

ARVIND SAWANT

MEMBER OF PARLIAMENT
(LOK SABHA)

31 - Mumbai South Constituency

Member :

- Parliamentary Committee on Estimates
- Standing Committee on Petroleum and Natural Gas
- Consultative Committee for the Ministry of Information Technology



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AS/MP/DO/2018/

Date: 22nd March, 2018

Dear Shri Manoj Dinkaji:

This is to bring to your kind perusal about the "Notice of Strike" Dated 08th March, 2018 given by the Mahanagar Telephone Nigam Kamgar Sangh and MTNL Officers Association Mumbai and also Forum of MTNL Union & Associations New Delhi regarding the settlement of their long pending legitimate demands, the copy of which is enclosed herewith for your kind reference.

Kindly refer 1st demand of the MTNL Employees i.e. "Benefit of merger of 50% DA effectively amounting to 78.2% as on 01/01/2007", which was also raised by me on the floor of Parliament on 9th August, 2015 in "Zero Hour". In this connection I hereby convey my sincere thanks to your good self for issuance of approval by the Ministry of Communication vide letter No. 11-1/2009-SU Dated 08.02.2018 to extend the benefit of Merger of 50% DA to have eventual effect of 78.2% w. e. f. 01.01.2007, for MTNL employees in context of DPE OM Dated 26/11/2008 & 02/04/2009, with a condition that MTNL has to bear the additional financial implication on account of pay revision from its own resources and no budgetary support shall be provided by DoT.

Unions and Association have also written a letter to CMD MTNL requesting to implement the decision of DOT immediately. But MTNL management has turned deaf ears on the issues and the request made by the Unions & Associations in this regard..

kindly refer to my earlier communication dated 10th August, 2016 addressed to your honor in which I have briefed the issue with the request for your intervention for amicable solution, the copy of which is once again enclosed herewith as a ready reckoner.

The 7th Central Pay Commission was implemented in TOTO immediately to the ITS Officers who are non-optees of MTNL without seeking any financial support from the DoT by the CMD MTNL and whereas, for implementing the legitimate demands of those employees who are belonging to MTNL, financial support is sought from DOT which is totally unfair and unjust.

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It is true that the MTNL Recognized Unions behaved always in a responsible and responsive manner but were always given a stepmotherly treatments since its inception in the year 1986. The recent example is BSNL which was actually formed in the year 2000 too went into conscious wage agreement accepting 68.8% but thereafter on 10th June, 2013 DOT has granted the benefit of merger of 50% DA effectively amounting to 78.2% to BSNL Employees without any financial support from the DoT and BSNL Management also implemented the decision of DoT without any hassle, even when BSNL was and is in losses.

As per the "Notice of Strike", on 28th March, 2018, MTNL Executives and Non - Executives will gather at PMO Office at New Delhi and Azad Maidan, Mumbai through Mass Rally and will submit the "Memorandum signed collectively by Non-Executives & Executives of MTNL" and from 3rd May, 2018, MTNL Executives and Non - Executives will go on "Indefinite Strike".

Hence, I request your honor, being the custodian of the company to intervene in the matter and bestow the justice to these employees by causing necessary instructions to the CMD of MTNL to implement the Decision of the DoT issued vide letter No. 11-1/2009-SU Dated 08.02.2018 regarding the benefit of merger of 50% DA effectively amounting to 78.2% to MTNL Employees and other just demands before they enter into their Trade Union Action and oblige.

With Regards!!

Yours Sincerely,

Arvind Sawant

Member -Consultative Committee of IT

To,
Shri. Manoj Sinhaji,
Hon'ble Minister for Communication,
Govt. Of India,
New Delhi