



MTNL OFFICERS' ASSOCIATION, MUMBAI

(The first registered Association of MTNL)

Chief Patron - Hon'ble Shri. Arvind Sawant, M.P.

B. N. Patil
President

B. Chandrasekhar
Working President

V. Raghavan
General Secretary

Vilas Sawant S. D. Mudras
Jt. General Secretary

Suhas Kambli
Treasurer

Ref. No. MTNLOA / SM(T) - promotion / 15-16
To,

Date : 16/11/2015

The Director (HR),
MTNL Corporate Office,
New Delhi.

Respected Sir,

Sub : Promotion of Executives to the cadre of Senior Manager (T) on the regular basis

It is very disheartening to state that in spite of lot of vacancies in the cadre of SM (T) in MTNL Mumbai, no Executives is being promoted to the cadre of SM(T) on regular basis since long period of time. As per our knowledge only about 29 Executives are regular against the existing vacancies of SM (T) which approximately 289 to be filled in MTNL Mumbai. This statistics shows the indifferent attitude of MTNL Management towards the promotional avenues of Executives.

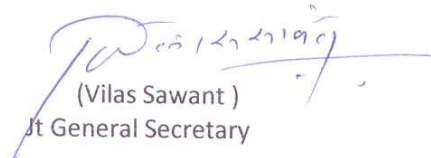
We would like to highlight some points in this regard as below:

1. It has been understood that MTNL Corporate Office is pointing towards some litigation in the Court of law, in regard with promotion of Executives to the cadre of SM (T). However we would like to emphasis that since MTNL neither is party in the said case of Hon'ble Supreme Court, and nor any order or direction has been issued to MTNL in this regard. Hence it is surprising to notice that why MTNL Corporate Office has held up the DPC in the cadre of SM (T) and kept it pending unnecessary.
2. The last DPC has been conducted in the cadre of SM (T) before one and half year back and now we are facing acute shortage of Executives in the cadre of SM (T).
3. As we all are aware that MTNL itself is facing set back due to services of MTNL in the market and trying to improve upon it with great struggle. The acute shortage in the cadre of SM (T) may result into deterioration of our very important services like BB, Leased circuit and other services.

Hence we request your good self to please seek proper legal opinion in this matter, so that DPC in the cadre of SM (T) can be initiated at an earliest for promoting Executives in the cadre of SM (T).

Sir, we are hopeful for the immediate positive action in this regard.

Thanking you,


(Vilas Sawant)
Jt General Secretary

Copy to : 1. CMD, MTNL Corporate Office
2. GM (HR), MTNL Corporate Office