



AS/MP/MTNL/02/2018

Date : 13 January, 2018

To,

Shri. P. K. Purwar

Chairman & Managing Director,

Mahanagar Telephone Nigam Ltd.,

5th Flr., Mahanagar Doorsanchar Sadan,

9 CGO Complex, Lodhi Road,

New Delhi – 110003.

Sub : Regarding filling up of Executive posts on Regular basis.

Sir,

It is being given to understand that there are plenty of vacancies kept vacant in the cadre of Executives in all wings. However the said vacancies are bifurcated and reserved as 50% for SCF, 25% for LICE and remaining 25% for outside recruitment in the executive cadre of Senior Manager. In this context, it is to bring to your kind notice that the present posts of Senior Manager and Deputy General Manager are held by the Executives on 'Looking after' and 'Officiating' basis. The said type of arrangement does not exist in any PSU. Further the Executives serving in the posts of SM and DGM on their superannuation, are made to retire in there Substantive cadre, which is nothing but a sheer humiliation. When the executives are executing their job sincerely, why they cannot be placed on regular basis. Also the ITS cadre is on deputation basis and the outside recruitment as ADETs has been stopped since long and there is no point in reserving 25% of the posts for this cadre. Also of late no exam has been conducted thro' LICE and the reservation of 25% posts for this purpose is also meaningless.

In view of the above, your kind intervention is sought for:

- a) Considering 100% vacancies for promotion in the cadre of Senior Manager (T) thro' SCF channel and
- b) Regularise all the Executive cadres in various wings by eradicating the present arrangement of "Looking after" and "officiating" method.

Hope you will cause necessary instructions to the concerned to implement the said suggestions as at (a) and (b) above with immediate effect and oblige.

With warm regards.

Arvind Sawant

Member of Parliament

Mumbai South Loksabha Constituency